

# Southern Technical University - SDG 10 Benchmarking Report

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This report provides an in-depth benchmarking analysis of Southern Technical University's (STU) alignment with SDG 10: Reduced Inequalities. Through comparisons at global, regional, and national levels, this report identifies areas for improvement and strategic opportunities. The document includes an action plan, key activities, key metrics, and suggested KPIs for promoting equality, diversity, and inclusion.

## 1. Benchmark Analysis

This section compares STU's performance with other institutions globally, within the Arab region, and within Iraq. Benchmarking offers insights into STU's position and areas where it can improve its SDG 10 alignment.

## 2. Descriptive Statistics Overview

The following table summarizes key descriptive statistics for SDG 10 scores at global, Arab region, and Iraq levels. These statistics provide a baseline for STU to assess its relative standing and identify targets for improvement.

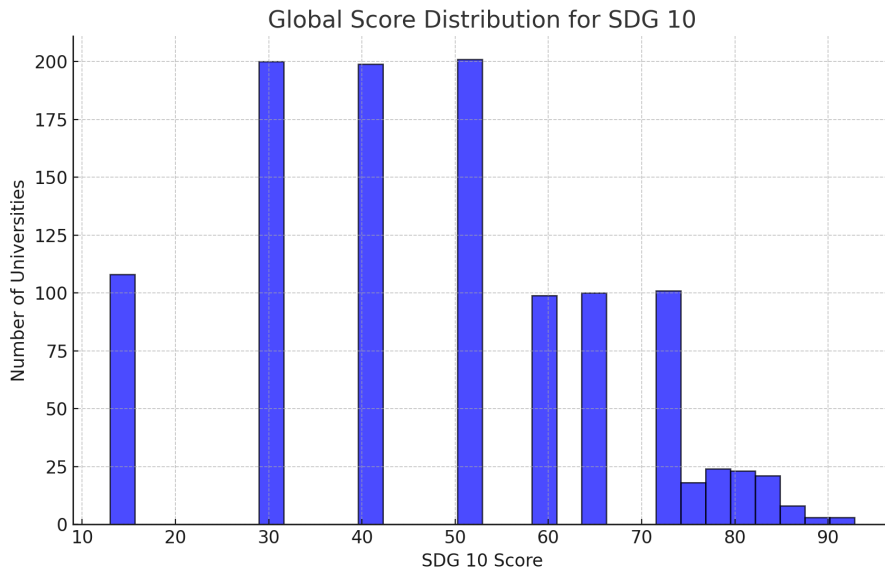
Statistic	Global	Arab Region	Iraq
Count	1108.00	150.00	33.00
Mean	48.75	41.40	25.82
Std	19.34	20.75	12.19
Min	13.00	13.00	13.00
25%	30.35	30.35	13.00
50%	51.80	42.05	30.35
75%	65.45	51.80	30.35
Max	92.80	85.10	51.80

## 3. Visualizations

The following visualizations show the distribution of SDG 10 scores at global, Arab region, and Iraq levels, illustrating STU's position.

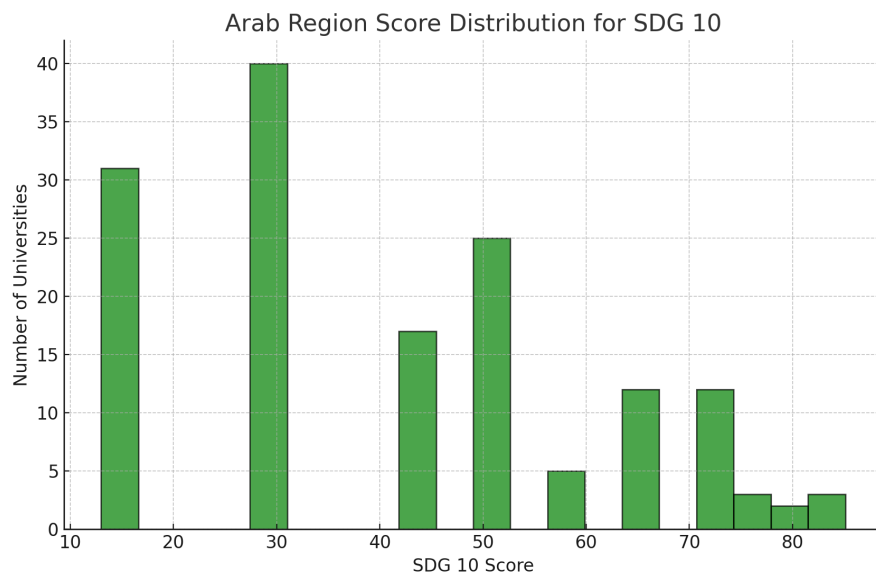
### 3.1 Global SDG 10 Score Distribution

This histogram shows the distribution of SDG 10 scores among universities worldwide.



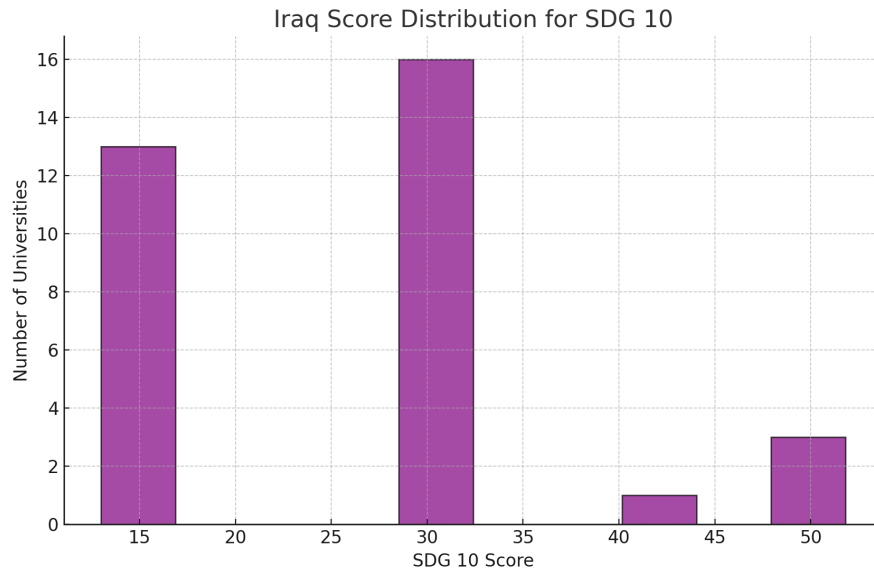
### 3.2 Arab Region SDG 10 Score Distribution

This histogram illustrates SDG 10 score distribution for universities in the Arab region.



### 3.3 Iraq SDG 10 Score Distribution

The histogram below presents the SDG 10 score distribution among universities in Iraq, providing national context for STU's position.



#### 4. Action Plan for SDG 10 Alignment

The action plan provides strategic steps STU can implement to enhance its alignment with SDG 10. The initiatives cover diversity, inclusion, and reducing inequalities on campus and in the wider community.

Action	Responsible Unit	Timeframe	Expected Outcome
Establish diversity and inclusion training for students and staff.	Human Resources and Student Affairs	Short-term (6 months)	Promotes awareness and understanding of diversity and inclusion.
Develop scholarships and support programs for underrepresented students.	Financial Aid Office	Ongoing	Reduces financial barriers and supports access to education for diverse populations.
Organize campus events celebrating cultural diversity.	Student Affairs Office	Ongoing	Encourages respect for diversity and cultural exchange within the campus community.
Monitor equity in campus employment practices.	Human Resources	Ongoing	Ensures fair hiring and advancement opportunities for all faculty and staff.

## 5. Key Activities for SDG 10 Alignment

The following key activities outline specific steps that STU should undertake to support SDG 10. These activities focus on promoting equality, diversity, and inclusiveness across campus and beyond.

Activity	Objective	Expected Impact
Conduct workshops on anti-discrimination policies and practices.	To educate students and staff on the importance of reducing inequalities.	Fosters a respectful and inclusive campus environment.
Implement mentorship programs for students from underprivileged backgrounds.	To provide academic and professional guidance for students who need it most.	Enhances student success and reduces educational disparities.
Partner with NGOs to support community equality initiatives.	To extend STU's impact beyond campus and promote equality in the broader community.	Promotes equity and inclusiveness in local communities.

## 6. Suggested KPIs for Monitoring SDG 10

The following Key Performance Indicators (KPIs) provide measurable targets to track STU's progress toward reducing inequalities. These KPIs support effective tracking of SDG 10 alignment and inclusivity goals.

Metric	KPI	Description
Student diversity index.	Diversity representation across gender, ethnicity, and socioeconomic status	Measures STU's inclusiveness in the student population.
Participation rate in inclusion and diversity training.	Percentage of students and staff attending annual training	Tracks engagement in diversity and inclusion efforts.
Equity compliance rate in hiring practices.	Percentage of faculty and staff positions adhering to fair hiring standards	Ensures equitable opportunities in employment at STU.
Scholarship and support program reach.	Percentage of underrepresented students receiving scholarships/support	Monitors STU's commitment to providing educational access for all.
Community engagement in equality initiatives.	Number of partnerships with NGOs or events supporting equality	Promotes STU's role in fostering inclusiveness in the broader community.